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Serving the Communities of Anmore, Belcarra, Coquitlam, New Westminster, Port Coquitlam and Port Moody

October 19, 2010

Dear Partners and Supporters,

***Subject: Gurinder Mann Appointed Executive Director of Communities Embracing Restorative Action (CERA) Society***

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On behalf of the Board of Directors, I am pleased to announce the appointment of Gurinder Mann as the new Executive Director of Communities Embracing Restorative Action (CERA) Society.

Gurinder brings a wealth of experience that he has gained through working in the non-profit sector and volunteering in the community for many years. His wide range of skills, some of which include training in facilitation, mediation and restorative justice enabled him to be the perfect candidate to lead the organization. Furthermore, Gurinder holds a true passion for the idea of restorative justice, and has been a dedicated and committed volunteer for CERA for over the past two years.

The Board of Directors are optimistic that with the addition of Gurinder to our team, we will be able to implement a new strategic vision and continue educating the community on the practice of restorative justice. Gurinder's skills and experience will play an important role in building the CERA Society.

Please join me in welcoming Gurinder, as he embarks on this new journey to lead our organization to new accomplishments.

Yours truly,

*Marjorie Staal*

Chair, Board of Directors